

THE ROLE OF DEMOCRATIC VALUES AND PRINCIPLES IN INCREASING THE RESPONSIBILITY OF LOCAL GOVERNMENT OFFICERS

Nusratjon Tursunov

2nd Year Graduate Student National University Of Uzbekistan

ABSTRACT: This article discusses the role of democratic values and principles in increasing the responsibility of local government officers.

KEYWORDS: Democratic values, local government officers.

INTRODUCTION

In the process of forming the foundations of civil society in our country, as a result of the increasing transfer of a part of the powers of state authorities to local authorities and self-government bodies, it is necessary to form the skills and qualifications of management employees to operate in new conditions. Also, in this process, it is necessary to mentally and professionally prepare management staff to implement management methods based on democratic values, which are not used in practice in the country's political system. In addition, in the conditions of building a civil society, there is a need to implement the responsibility of employees in accordance with the new changes in the organization of the management process. In a word, there is a need to introduce management methods and forms typical of a legal state, such as training and retraining of employees with experience in the implementation of management activities in the conditions of building a civil society and market economy relations. The reason is that civil society can develop only in the conditions of a legal state.

THE MAIN RESULTS AND FINDINGS

The criteria of the level of training of employees in the local management system and the principles of this process provide an opportunity to evaluate their management activities, as well as to describe the attitude of employees to the work assigned to them. If we pay attention to the wide use of the concept of "responsibility" in a number of scientific and socio-political literatures, we can see that prospective and retrospective responsibilities are distinguished from each other. For example, in one of them, it is emphasized that when "responsibility" is understood, the duty of service realized and accepted by the public administration official, the social need to effectively

perform all the tasks assigned to him¹. It can be seen that "responsibility" refers to situations that are intrinsically related to the work assigned to the subject of management, his rights and duties, as well as the moral or legal consequences that occur when this work is performed or not performed properly. applied to the event being evaluated.

During the analysis of these interpretations, it is important to clearly imagine the criteria and principles that define the responsibilities of local government officials. It includes a group of socio-political, cultural elements and mechanisms. Their following distinctive features can be noted:

- that local government employees have a clear idea of their role and social status in the state and society;
- to voluntarily and consciously assume that their activities are fully compatible with or subordinated to the tasks of state and local administration;
- to fully understand the need to work on the basis of the interests of the state and society and in accordance with social requirements and norms in society in the conditions of building a civil society;
- the ability to foresee the social consequences of the work and action results;
- adhere to the rule of law in the management process, strive to control oneself as much as possible, be able to take a critical approach to one's actions;
- the employee should act while recognizing human freedom and rights in the process of managing the results of the implemented reforms, taking into account the interests of citizens;
- that the ideology of national independence has been inculcated in his own way of thinking;
- serving a person, recognizing his dignity, life and honor as the highest value, opposing situations that are contrary to him².

The nature of the responsibility of local government officials is described by virtues such as the harmony of their legal, social and moral relations with the state and society, self-control, and moral highness. The sense of responsibility of local government employees means that they have the ability to voluntarily and fully understand the principles and standards of state and community management in their management activities, their knowledge, skills and abilities to perform management functions. depends on the reliance on universal values to guide performance. In

¹Alekseev S. Civil law in the modern era. - Moscow, 1999. - S. 34.

²Dissertation page 84.

increasing the responsibility of local government employees, objective and subjective conditions are inextricably linked.

It is known that responsibility is objective by its nature. Because, in its specific content, it represents social relations, the social structure of society and other social factors that are independent of the individual's mind, but have a decisive influence on the level of responsibility of the subjects of social activity. In this case, the basis of the responsibility of the local government employee is the interests of the individual and society, its development needs, and the demands placed on the local government employee. The subjective side of responsibility usually acquires generally recognized characteristics. However, it is done by people in terms of regulation.

Today, responsibility is formed as a result of the sequential interaction of three components:

- awareness of duty, the need to qualitatively perform all tasks assigned to a person;
- to evaluate one's own behavior and actions, their social consequences, to consciously expect punishment for disobeying established norms and rules;
- restriction (sanction) ³.

People interpret them based on their own understanding. therefore, the state strives to interpret legal norms clearly and uniformly. At the same time, the responsibility of the local government employee is subjective, and it is manifested in certain attitudes of the employee to the requirements of the state and society, as well as in the evaluations he gives to his own actions, in the results of their social significance. . The subjective side of responsibility consists of the moral values and beliefs of a person, as well as his relationship to the beliefs and values of other individuals and social structures. It can also be added that the subjective side of the responsibility of management personnel depends to a large extent on the ideology of society, which establishes certain moral standards. In the absence of such an ideology, the effectiveness of responsibility, which is formed by strengthening the factors of control and mobilization, is significantly reduced. Depending on the scope of activity in the management system and the characteristics of people's interactions and connections in society, usually the political, legal, constitutional and ethical types or objective components of the responsibility of a local government employee differ from each other⁴.

³Sa'dieva G. The importance of responsibility and spirituality in the work of a civil servant // Society and management, No. 2. - Tashkent, 2018. - B. 23.

⁴Dissertation

CONCLUSION

Responsibilities are classified and analyzed into such parts, and as a result of the formation of solutions to the problems of implementation of the factors of its implementation, it makes it possible to eliminate the obstacles that cause ineffective operation of the management system. Therefore, in the early period of independence in our country, "... the reform of the administration is aimed at ending the authoritarian, centralized system of state and economic management, the foundations of the new political and state structure of independent Uzbekistan, first of all, the formation of the legislative system, the establishment of an integrated system of competent authorities at the center and localities focused works were carried out step by step with a clear goal in mind"⁵.

REFERENCES

1. Ermetov, AA (2022). ON THE NATIONAL COMPOSITION OF THE POLICE OF UZBEKISTAN (1925-1939). *Oriental Journal of History, Politics and Law*, 2(03), 64-70.
2. Sa'dieva G. The importance of responsibility and spirituality in the work of a civil servant // *Society and management*, No. 2. - Tashkent, 2018. - B. 23
3. Karimov I.A. Ways to modernize the country and sustainably develop our economy. Volume 16. - Tashkent: Uzbekistan, 2008. - B. 12
4. Haydarov, IM, & Ermetov, AA (2022). The Role of the Middle Asian Economic Council (Maec) in the Development of Uzbekistan as a Raw Material Base (1924-1934). *Telematique*, 3117-3125.
5. Ermetov, A. (2016). OSOBENNOSTI UPRAVLENIYA SOVETSKOGO GOSUDARSTVA V UZBEKISTANE: NA PRIMERE USTROYSTVA VNUTRENNIX ORGANOV I IX DEYATELNOSTI (1925-1945GG.). *Theoretical & Applied Science*, (9), 49-51.

⁵Karimov I.A. Ways to modernize the country and sustainably develop our economy. Volume 16. - Tashkent: Uzbekistan, 2008. - B. 12.