
PROFESSIONAL COMPETENCE AS MAIN PROFESSIONAL CHARACTERISTICS OF INTERNAL AFFAIRS EMPLOYEES

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ABSTRACT: In the world, special attention is being paid to the issue of competence of employees working in the field of internal affairs, training of qualified, independent thinking, quality personnel with modern knowledge. In today's era, the most important feature of modern personnel training is that not only training specialists in their field, but also researching the social and psychological competence of internal affairs officers is gaining urgent importance. In the empirical research carried out in a unique way in the world, the requirements for the work of employees working in the field of internal affairs, increasing their professional, personal and intellectual potential, studying the competence problem from a socio-psychological point of view remain one of the urgent problems.

KEYWORDS: Professional Competence, Internal Affairs Employees, Law Enforcement, Theoretical Knowledge, Practical Skills, Ethical Standards, Emotional Intelligence.

INTRODUCTION

In recent years, in our republic, special attention has been paid to the issues of increasing the efficiency of law enforcement agencies, further improving the system of training of internal affairs officers and increasing their level of professional training. The Law of the Republic of Uzbekistan "On Internal Affairs Bodies" defines important tasks in the regulation of relations in the field of internal affairs bodies. Research on improving the professional competence of internal affairs officers in performing such important tasks specified in this law is of great importance. For this reason, increasing the professional competence of internal affairs employees, realizing the characteristics of their personal qualities, forming professional, communicative and socio-psychological competence factors that directly affect the effectiveness of their professional activity through psychocorrective and developmental methods is defined as an urgent problem. The activities of the employees of the internal affairs agencies are based on all the professions that exist in the society, firstly, they work on the basis of laws, orders, regulations and guidelines strictly defined by the state; secondly, work directly with the world of criminals; thirdly, his life is always in danger; fourthly, it is distinguished by its work as a representative of state power. We have considered the aspects of studying the professional competence of internal affairs officers in a number of Western and Eastern schools of psychology, as well as in pedagogical literature. We tried to theoretically explain the psychological characteristics that are involved in the methodology of professional competence in scientific studies aimed at studying various

characteristics of the professional competence of internal affairs employees. According to the analysis of many scientific literature, researchers have different approaches to determining professional competence.

In world psychology, there are mainly two directions for researching the problem of professional competence: professional development, directed at the development of the individual, and directed at the social aspects and factors of professional formation.

In particular, M. Argyle commented on the existence of a connection between professional qualities and the professional formation of an individual, and noted that it is a complex process that incorporates the following: professional training, mastering the requirements and standards for the implementation of activities, behavior within the work team - understanding the norms of behavior [1].

In the modern direction of research of professional qualities founded by R. L. Selman, this phenomenon is considered as professional self-awareness, in which a person understands himself as a representative of a certain profession and labor team, his "I" determines that he is different from others in the cognitive, emotional behavioral description. For world psychologists researching professional qualities, the principle of the structure and systematicity of mental realities, the search for the level of genetic interdependence of qualities, serves as the basis for researching the formation of qualities in the process of mastering and implementing professional activities. It is a traditional and conceptual methodological base of world researchers and serves the following: systematogenesis in professional activity, professional formation of a person, labor activity, etc. In the form of elements of professional qualities, needs, interests, directions, confidence and other components of a person's motivational sphere, which are satisfied and realized through the profession, are considered. In order to achieve professional qualities, it is necessary to have the necessary knowledge and abilities that ensure personal activity [2].

N.A. Muslimov defines the concept of "competence" as follows: "competence is knowledge, skills, competence, value, other personal qualities, manifestation of positive results in activity" [4]. Qualification is the manifestation of knowledge and skills in activity. So, the manifestations of competence are manifested in a general and special way.

Appearances of competence:

1. General - can be used in various situations.
2. Actions to be performed in special professional activity.

The concept of "competence" was initially used by representatives of the field of cognitive psychology. This concept is a determining factor of a person's self-awareness and self-esteem, and it means that the general characteristics of a person and the characteristics of his professional activity are more dependent.

In almost all dictionaries, the problems of "competence" and "competence" are studied as a separate category. Definitions of competence are very similar and overlapping, although there is no single definition for "competence", this concept is "the sum of the powers (rights and duties) of any organization or specialist to possess knowledge" is interpreted as Thus, "competence" is a term derived from the word "competence" and refers to a person's ability to correctly understand knowledge, skills, and abilities, and "competence" is a primary direction from the

semantic point of view. their intro (internal capabilities of a person) is a collection, a system, a "combination" of certain experiences of a person [3.]

Based on the above, at the core of the professional competence of internal affairs officers are his social intelligence, personality qualities, communicative and professional competence factors. Because professional competence will not develop sufficiently without these factors. Taking into account that this is a factor that develops the professional competence of internal affairs officers, it plays an important role in further deepening of wide-ranging scientific research on this problem in various fields.

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